Contents

Editor’s Introduction v

Guest Editor Introduction: v1
“We’ve Been Lovers on a Mission”
   Stephanie Y. Evans

ESSAYS

All Eyez on Me: On Being Black, Female, and a First-Gen Leader in the Academy 125
   Carol E. Henderson

A Real-World Discourse on Intellectual Identity, Thought Leadership, and the Black Woman Academic Chair 134
   Katherine Bankole-Medina

The Black Woman Chair in a Burning Building 153
   Michelle R. Dunlap

Reflections of a Former Department Chair: A Path to University Service and Leadership Skills 163
   Janice L. Sumler-Edmond

Chairing as Self-Care: Strategies for Combatting the Cultural Identity Taxation Trap for Black Women Chairs 179
   Donna J. Nicol

Being One of the Chosen: Making Space for Students at the Table 189
   Tara T. Green

The Job I Never Wanted Was Exactly What I Needed 196
   Stephanie G. Adams
We Do Not Have to Be White or Men to Lead: Redefining and Assessing Black Women’s Leadership

Theresa Ann Rajack-Talley

Further Reading on Black Women and Leadership

Contributors